

# Worship Director

Abundant Life Church, Indiana

Position Type: Full-Time Salaried with Benefits

Salary: starting at \$65,000 plus benefits

Abundant Life Church is a growing multi-site church in the mid-west with strong community outreach and influence. We desire to not just be a church “in the community” but rather to be “the community church”. We are currently renovating our third Campus with the expectation of opening in early 2025. Our broadcast Campus located in Kokomo Indiana has a new 1300 seat Campus with a Café we opened in 2024.

<b>Job Title</b>	Director of Worship
<b>Department</b>	Creatives > Worship
<b>Reports to (Title)</b>	Weekend Service Director
<b>Direct Reports</b>	Worship Leader

Type of Position	Position Function	Hours: 40+ hours per week	Position Code
<input type="checkbox"/> Pastoral (approval required) <input checked="" type="checkbox"/> Non-Pastoral Staff <input type="checkbox"/> Administrative <input type="checkbox"/> Intern <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal <input type="checkbox"/> Contractor	<input type="checkbox"/> Campus Staff <input checked="" type="checkbox"/> Central Staff	<input checked="" type="checkbox"/> Weekends Required <input checked="" type="checkbox"/> Full time <input type="checkbox"/> Part-time <input checked="" type="checkbox"/> Salary <input type="checkbox"/> Hourly <input type="checkbox"/> Ministerial	<input type="checkbox"/> General <input type="checkbox"/> Captain <input type="checkbox"/> Coordinator <input type="checkbox"/> Leader <input checked="" type="checkbox"/> Director <input type="checkbox"/> Executive

## Position Summary:

The Abundant Life Church worship director is a church leader responsible for overseeing all worship elements of our services, including music selection and team leadership, volunteer coordination. The worship director will create an engaging and spiritually uplifting experience for the congregation, by working closely with the senior pastor and weekend service director to align worship with the church's vision and culture. The worship director will recruit, train, and manage a team of musicians and vocalists to lead worship services.

The Worship Director (WD) will report to the Senior Pastor and Weekend Services Director.

**Responsibilities include but are not limited to:**

- Provide leadership, vision, and passion for Abundant Life Church in the areas of music and worship ministries that is in line with the overall vision, purpose, and mission of our church.
- Lead the vocal teams of ALC from auditions to scheduling for weekend services.
- Leading worship with a strong vocal ability and an authentic stage presence.
- Candidate must also display competency in instrumental abilities.
- Facilitate weekend worship services including, but not limited to:
  - Leading weekend worship services vocally and musically
  - Develop current and future worship teams
  - Scheduling instrumentalists and vocalists
  - Lead weekly rehearsals
  - Consult with the weekend services team to coordinate worship theme
  - Design and build tracks for weekend services in Ableton
  - Collaborate with Production and Media Directors for service planning
- Provide team care, training and coaching of stage presence of worship team members for weekend services.
- Support creative elements in services as needed.
- Support weddings and funerals if needed.

**ALC Worship Director's Core Values:**

- Responsible for upholding Biblical priorities and core values of ALC.
- Possess a growing personal relationship with Christ.
- Models a strong relationship with his or her spouse (if married) and children (if applicable).
- Strives to fulfill his or her purpose in life and ministry while demonstrating integrity in words, relationships, and actions.
- Strong emotional and relational maturity
- Team Builder
- Pastoral Heart

**Qualifications: Experience and Expectations**

- At least five years' experience in ministry
- Experience in multi-site Church preferred
- Experience leading and directing worship teams
- Proficient in MS Office or Apple iWork, Planning Center Services and Ableton
- Experience selecting worship songs and preparing worship sets
- Ability to lead worship vocally and with an instrument preferred
- Possesses exceptional communication skills with the ability to lead up and/or down through the organization
- Ability to attend all church "All hands on deck" events
- Ability to attend staff meetings as required
- Ability to work as a member of a team

**This full-time position is eligible for our total compensation & benefits package.**